

# GUTHRIDGE PRIMARY SCHOOL

## EQUAL OPPORTUNITY POLICY (2007)

### AIMS

In keeping with the Victorian Equal Opportunity Act 1995, Guthridge Primary School aims to :

- Promote recognition and acceptance of everyone's right to equality of educational opportunity.
- Eliminate discrimination against a student and/or groups of students by prohibiting discrimination on the basis of particular attributes.
- Provide redress for students who are discriminated against.

### GUIDELINES

At Guthridge Primary School, it is unacceptable and unlawful to **directly** or **indirectly** discriminate on the basis of:

- Gender
- Age
- Industrial Activity
- Disability
- Lawful sexual activity/sexual orientation
- Marital status
- Parental Status
- Carer Status
- Political beliefs and/or activity
- Race
- Religious beliefs
- Personal association with a person or persons identified by reference to any of the above attributes.

### IMPLEMENTATION

Strategies for implementation will focus on the *Victorian Equal Opportunity Act 1995* and *Gender Equity: A Framework for Australian Schools 1996* and will include the following:

- Appointment of an Equal Opportunity Co-ordinator.
- A process of redress for persons who are discriminated against.
- Professional development programs for staff.
- Awareness raising programs for students, staff and the school community.
- Curriculum development.
- Prompt, confidential and impartial investigation of complaints and in a manner consistent with the D.E&T's *Local Complaints Resolution Procedures'* handbook.

### EVALUATION

This policy will be reviewed as part of the school's four year review cycle

### RESPONSIBILITY

School Council  
Principal  
EO Co-ordinator